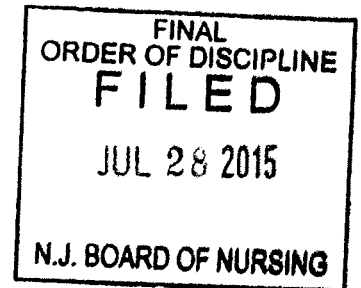
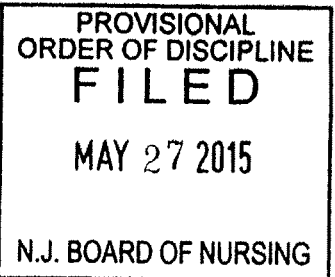


JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law
124 Halsey Street, 5th Floor
P.O. Box 45029
Newark, New Jersey 07101
Attorney for the State Board of Nursing

By: Susan Carboni
Deputy Attorney General
(973) 648-2894



STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF	:	Administrative Action
	:	
	:	<input checked="" type="checkbox"/> PROVISIONAL ORDER
	:	OF DISCIPLINE
KAREN HOGAN-SHAW, L.P.N.	:	
License # 26NP 01498200	:	<input checked="" type="checkbox"/> FINAL ORDER
	:	OF DISCIPLINE
	:	(Finalized by default
TO PRACTICE NURSING IN THE	:	on <u>July 28, 2015</u>)
STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Respondent is a licensed practical nurse in the State of New Jersey, and has been a licensee at all times relevant hereto.

2. Respondent, while employed at Bishop McCarthy Residence as a licensed practical nurse, posted derogatory information about a resident's conduct, using the resident's first name¹. Respondent's place of employment was also posed on the social media account site. (Exhibit A

3. Respondent was asked to provide documentation of completion of required continuing education for the licensing cycle of June 1, 2012 through May 31, 2014.² Respondent acknowledged that she did not complete any continuing education since she began working at Bishop McCarthy Residence. Respondent also indicated that she had been working at Bishop McCarthy Residence for eight years. (Exhibit B)

3. On Respondent's 2013 renewal application, she indicated that she would complete all required continuing education for the 2011-2013 licensing cycle by May 31, 2013. (Exhibit C)

¹ Name redacted in exhibit.

² This was actually in error Respondent's licensing cycle was from June 1, 2011 through May 31, 2013.

CONCLUSIONS OF LAW

1. Respondent's conduct, in posting confidential patient information on a social media site, constitutes professional misconduct in violation of N.J.S.A. 45:1-21(e).

2. Respondent's indication on her 2013 renewal application that she would complete all required continuing education by May 31, 2013 constitutes misrepresentation in violation of N.J.S.A. 45:1-21(b).

3. Respondent's failure to timely complete required nursing continuing education constitutes a violation of N.J.A.C. 13:37-5.3, subjecting respondent to sanctions pursuant to N.J.S.A. 45:1-21(e) and (h).

ACCORDINGLY, IT IS on this 27th day of May, 2015,
ORDERED that upon the filing of a FINAL ORDER OF DISCIPLINE in
this matter:

1. Respondent's New Jersey nursing license is hereby suspended until she has documented completion of her continuing education obligation pursuant to N.J.A.C. 13:37-5.3 for the 2011-2013 licensing cycle, and the 2013-2015 licensing cycle.

2. A reprimand is hereby imposed for posting confidential information on a social media site in violation of N.J.S.A. 45:1-21(e).

3. A reprimand is hereby imposed for the violation of N.J.S.A. 45:1-21(b).

4. A civil penalty in the amount of \$250 is hereby imposed for the violation of N.J.A.C. 13:37-5.3, failure to timely complete continuing education for the 2011-2013 licesnign cycle.

5. Respondent shall, within six months, document completion in a course in nursing ethics, pre-approved by the Board.

6. Upon finalization of this order, respondent shall refrain from practicing as a nurse and shall not represent herself as a Registered Professional Nurse until such time as her license is reinstated. Any practice in this State prior to reinstatement shall constitute grounds for a charge of unlicensed practice.

7. The within order shall be subject to finalization by the Board at 5:00 p.m. on the 30th day following entry hereof unless Respondent requests a modification or dismissal of the above stated Findings of Fact or Conclusions of Law by:

a) Submitting a written request for modification or dismissal to George Hebert, Executive Director, State Board of Nursing, 124 Halsey Street, Sixth Floor, P.O. Box 45010, Newark, New Jersey 07101.

b) Setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed.

c) Submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor or offered in mitigation of penalty.

8. Any submissions will be reviewed by the Board and the Board will thereafter determine whether further proceedings are necessary. If no material discrepancies are raised through a supplemental submission during the thirty-day period, or if the Board is not persuaded that the submitted materials merit further consideration, a Final Order of Discipline will be entered.

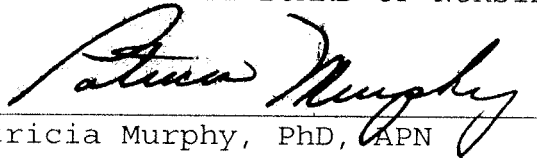
9. In the event that Respondent's submissions establish a need for further proceedings, including, but not limited to an evidentiary hearing, Respondent shall be notified with regard thereto. In the event that an evidentiary hearing is ordered, the preliminary findings of fact and conclusions of law contained herein may serve as notice of the factual and legal allegations in such proceeding. Further, in the event a hearing is held and upon review of the record, the Board shall not be limited to the findings, conclusions and sanctions stated herein.

10. In the event that the Board receives no written submission from Respondent within 30 days following filing of this Provisional Order of Discipline, without further Board review, the Provisional Order of Discipline shall automatically become the Final Order of Discipline. The box for Final Order of Discipline shall be checked, the Final Order of Discipline shall be filed, and

copies shall be mailed to Respondent. Thereafter, Respondent's failure to comply with any sanction or penalty imposed by this Order shall be considered a violation of a Board Order in contravention of N.J.S.A. 45:1-21 (e) and (h) and N.J.A.C. 13:45C-1.4 and may subject Respondent to additional sanction and/or penalty.

NEW JERSEY STATE BOARD OF NURSING

By:


Patricia Murphy, PhD, APN
Board President